

4 RIVERS ELECTRIC COOPERATIVE, INC.

LEBO, KANSAS

Board of Trustees Policy

Subject: Political Activity			Policy No: 112
Original Issue: 01/20/2020	Last Revised: 10/21/2024	Last Reviewed: 10/21/2024	Page 1 of 2

I. OBJECTIVE

To provide clarification and understanding that will guide the political actions and activities of trustees and employees of 4 Rivers Electric Cooperative, Inc. (Cooperative) and to define the relations that will be maintained by the Cooperative with candidates and elected representatives of political parties, while recognizing the rights and privileges of its Trustees and employees, as individual citizens, to express themselves on, and participate in political activities.

II. POLICY

A. Cooperative

1. The Cooperative will not contribute funds or resources to Political Action Committees, elected officials, or candidates to public office.

B. Trustees

1. Trustees of the Cooperative are encouraged to be active in the political party of their choice, but they shall not use their position with the Cooperative to endorse either political candidates or parties.
2. All Trustees are encouraged to familiarize themselves with the position of candidates on issues that affect electric cooperatives.

C. Employees

1. Employees of the Cooperative are encouraged to be active in the political party of their choice, but they shall not use their position with the Cooperative to endorse either candidates or parties.
2. Employees who choose to become candidates for elective government office will be expected to resign from their position with the Cooperative if their candidacy or election interferes with the normal execution of their duties.
3. All employees are encouraged to familiarize themselves with the position of candidates on that affect electric cooperatives.

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D. Cooperative Property and Meetings

1. Posting of campaign literature on Cooperative property or at any special or regular meeting, including the annual meeting of the membership, is prohibited.

E. Political campaigning, including campaigning for Cooperative issues, is not allowed on Cooperative property. This includes soliciting for signatures on petitions, soliciting for campaign funding, and campaigning for an individual or any other ballot issues.

III. RESPONSIBILITY

A. The President of the Board of Trustees is responsible for the administration of this policy as it affects members of the Board of Trustees.

B. The General Manager / Chief Executive Officer is responsible for the administration of this policy as it affects employees of the Cooperative.

10/21/2024

Date

/s/ Warren Schmidt

Board of Trustees, Secretary