

## Board of Trustees Policy

Subject: <b>Board Vacancies</b>			Policy No: <b>108</b>
Original Issue: 01/20/2020	Last Revised: 01/20/2020	Last Reviewed: 12/16/2024	Page 1 of 1

### I. OBJECTIVE

To establish guidelines for filling of vacancies which may occur on the Board of Trustees of 4 Rivers Electric Cooperative, Inc. before expiration of a Trustee's term.

### II. POLICY

When a vacancy occurs on the Board of Trustees due to the death, resignation, or removal of a Trustee, the Board shall first determine whether to fill the vacancy due to the number of Trustees on the Board. If the Board decides the position is needed to be filled, the Board shall determine whether to fill the vacancy prior to the next annual election cycle. If so, the Board shall proceed as follows:

- A. Notice of a vacancy shall be advertised in all legal publishing newspapers located in the district of the vacancy once each week for three consecutive weeks.
- B. A brief description of the duties of a Trustee will be included in the advertisement.
- C. The Board of Trustees will review the applications, select up to three candidates to interview and will elect, by majority vote, the most qualified to fill the unexpired term.

### III. RESPONSIBILITY

- A. The President of the Board of Trustees shall be responsible for the administration of this policy.

12/16/2024

Date

/s/ Warren Schmidt

Board of Trustees, Secretary