

4 Rivers Electric Cooperative, Inc.
Candidate Packet
for the
2026 Trustee Election

*Petition for Nomination
Information Inside*

*All forms must be completed and returned to either 4 Rivers' **Lebo or Fredonia**
office **no later than 5:00 p.m., December 30, 2025.***

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Board of Trustees Candidate Packet

Instructions for Nomination by Petition

The material in this packet is for members of 4 Rivers Electric Cooperative, Inc. (4 Rivers) who are interested in running for the Board of Trustees.

- Please read the qualifications sections and refer to the 4 Rivers [Bylaws](#) for more information.
- For those who are bona fide candidates, a district membership list is available to the candidate(s) running. If a candidate is interested in the list, refer to [Policy 110 – Disclosure of Cooperative Information](#), which allows candidates to request the district membership list after submitting the required request form, nondisclosure agreement, and affidavit included in this packet. The completed forms need to be returned to 4 Rivers at either the Lebo or Fredonia office by 5:00 p.m., December 30, 2025.
- A candidate photograph and completed biographical information should be submitted for your candidate profile to be shared with 4 Rivers' members. Biographical information needs to be submitted electronically in a format compatible with Microsoft Word. The photograph can be emailed to election@4riverselectric.com, mailed or delivered to a 4 Rivers office. Biographical information requirements:
 - Must be provided to 4 Rivers in an electronic format that can be opened by Microsoft Word.
 - Biographical information is limited to 500 words; any excess over 500 words will be truncated.
 - Each candidate is responsible for the content of their submittal. 4 Rivers is not responsible for proofreading, editing, or otherwise altering biographical materials, other than truncating materials in excess of 500 words (with the exception of inappropriate language).
 - Biographical information can be updated until 5:00 p.m., December 30, 2025.

Checklist

- ☐ Candidate Compliance Affidavit
- ☐ Candidate Information Form – Including Biographical Information and Picture
- ☐ Petition for Nomination – Need at least 20 signatures from members in the district (more is recommended in case of member ineligibility)
- ☐ Policy 110 – Disclosure of Cooperative Information – Completed Exhibits and Affidavit (if requesting a district membership list)
- ☐ Return to 4 Rivers office in Fredonia or Lebo by **5:00 p.m., December 30, 2025**

Per Article IV, Section 3 of the 4 Rivers Bylaws, a person must meet the following qualifications to be eligible for election as a director or to remain a trustee:

- Be a Member in good standing with the Cooperative (pursuant to Article I of the [Bylaws](#));
- Be a natural person;
- Be a resident of the district for which election is sought for a minimum of three (3) years and receiving power at that residence. This residence must have been the primary address for at least the last three (3) years;
- Must not be employed or have financial interest in a competing business or business that sells energy, items, materials, or products that can be used to create electric energy, or supplies to the Cooperative, or a business primarily engaged in selling electric or plumbing appliances, fixtures, services, or supplies to the Members of the Cooperative (does not include a Member who installs renewable energy electric generation on his or her own property interconnected with the Cooperative);
- Must not have equipment connected to Cooperative Equipment and have an agreement to sell electricity to the Cooperative;
- Must not be a current employee or have been an employee of the Cooperative within three (3) years or a 'Family Member' as defined as: spouse, father, mother, son, daughter, step-son or daughter, or any lineal descendant of a current employee or an employee within three (3) years;
- Must not be a Family Member (as defined above) of a current Trustee;
- Be willing to devote such time and effort to his or her duties as a Trustee as may be necessary to oversee the Cooperative's business and affairs;
- While a Trustee, act in good faith and represent the best interests of the Cooperative as a whole, representing all members on an impartial basis.



**Board of Trustees
Candidate Packet**

Candidate Compliance Affidavit

STATE OF KANSAS

COUNTY OF _____

SWORN CERTIFICATION OF COMPLIANCE

BEFORE ME, the undersigned notary, appeared in person _____,
who, upon oath, stated as follows:

My name is _____, I am at least 18 years old, have capacity to
execute this certification, and have personal knowledge of the facts stated herein.

I certify and attest that I wish to declare myself as a candidate for election to the Board of Trustees of 4
Rivers Electric Cooperative, Inc. (4 Rivers) To do so, I requested this Board of Trustees Candidate Packet,
reviewed it, and provided the answers and responses required herein. I further attest that:

1. I meet all director qualifications specified in the 4 Rivers Bylaws and Policies.
2. I have reviewed 4 Rivers [Policy 105 - Ethics and Fiduciary Duty](#).
3. I will abide by and enforce all 4 Rivers Bylaw and Policy requirements.
4. I will disclose any organizations I represent for the purpose of my candidacy and any funds or promised funds received from those organizations, per Article III, Section 7 of 4 Rivers Bylaws.
5. The information I provide and that is contained in this application is true, correct, and complete to the best of my knowledge.
6. I consent and authorize investigation of all statements contained in this application and any attached materials.
7. I understand that I may be required by 4 Rivers, if such is deemed necessary by the General Manager/CEO or General Counsel, to provide additional documentation within the time frame asked by 4 Rivers, which is usually within 48 hours of request from 4 Rivers General Counsel; and I understand that my failure to provide in a timely manner such requested information may result in my Candidate Application's failure to meet 4 Rivers trustee qualifications.

Signature

Printed Name

Signed and sworn to before me, on this the _____ day of _____, 2025.

Notary Public, State of Kansas



**Board of Trustees
Candidate Packet**

Candidate Information Form

A nominee must maintain primary residence receiving continuous electric service for three (3) years in the 4 Rivers Electric Cooperative, Inc. (4 Rivers) trustee district for which election is sought. To find your district, refer to the map below, check your 4 Rivers bill, or call 620-364-2116. Return the Candidate Compliance Affidavit, Petition, and Candidate Information Form to 4 Rivers' Fredonia or Lebo office by 5:00 p.m., December 30, 2025.

Board District (select one)

☐ District 1

☐ District 2

☐ District 3

First Name _____ MI _____ Last Name _____

4 Rivers Account #: _____ Email _____

Physical Address _____

Mailing Address (if different) _____

Contact Phone # _____ ☐ Mobile ☐ Home ☐ Work ☐ Other

Alternate Phone # _____ ☐ Mobile ☐ Home ☐ Work ☐ Other

Candidate Applicant Signature

Date

Please submit a candidate photo and biographical information to be shared in your candidate profile with 4 Rivers' members. The biographical information needs to be submitted electronically in a format compatible with Microsoft Word. The photograph can be emailed to election@4riverselectric.com, mailed or hand-delivered to a 4 Rivers office. Physical photographs will be returned upon request.



**Board of Trustees
Candidate Packet**

Petition for Nomination
(Original Signatures Required)

To be nominated by petition, 4 Rivers Electric Cooperative, Inc. (4 Rivers) Bylaws require candidates to obtain at least twenty (20) verifiable signatures from members who live in or have designated a voting residence within the board district the candidate seeks to represent. Candidates may request a district membership list in accordance with Policy 110 by completing the required affidavit.

INSTRUCTIONS:

1. Provide all information for each signing member. Spouses who have a joint membership will only be verified as one (1) member signature even if both spouses sign the petition. Business memberships (LLC, Inc., etc.) are also verified as one (1) member. A business membership must be signed by the authorized officer or designee.
2. Candidate applicants are encouraged to collect more than the 20 signatures required in the event a membership cannot be verified. Additional copies of signatures sheets can be made.
3. Signatures for which the printed name is not legible may not be validated.
4. All original signatures of the signed petition must be submitted and received by 4 Rivers **by 5:00 p.m., December 30, 2025**. Submissions may be by U.S. Postal Service or hand delivered to 4 Rivers' Fredonia or Lebo office.
5. Candidate applicants are encouraged to submit petition signatures well in advance of the deadline to ensure sufficient time for membership verification. Refer to the 4 Rivers Bylaws for more information.

Candidate Name _____ Board District #: ☐ 1 ☐ 2 ☐ 3

Name (Print) _____	Name (Print) _____
4 Rivers Billing Address _____	4 Rivers Billing Address _____
_____	_____
Member/Acct# _____	Member/Acct# _____
Signature _____	Signature _____
Name (Print) _____	Name (Print) _____
4 Rivers Billing Address _____	4 Rivers Billing Address _____
_____	_____
Member/Acct# _____	Member/Acct# _____
Signature _____	Signature _____

Candidate Name _____ Board District #: ☐ 1 ☐ 2 ☐ 3

Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____	Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____
Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____	Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____
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Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____	Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____

Candidate Name _____ Board District #: ☐ 1 ☐ 2 ☐ 3

Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____	Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____
Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____	Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____
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Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____	Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____
Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____	Name (Print) _____ 4 Rivers Billing Address _____ _____ Member/Acct# _____ Signature _____

4 Rivers Electric Cooperative, Inc. Board Districts

DISTRICT 1 – Shall include Townships 14, 15, 16, 17, 18, 19 and 20 south, from Range 9 east of the sixth principal meridian (PM), through Range 20 east of the sixth PM that are **SHOWN IN BLUE**.

DISTRICT 2 – Shall include Townships 20, 21, 22, 23, 24, 25 and 26 south, from Range 9 east of the sixth PM, through Range 21 east of the sixth PM that are **SHOWN IN ORANGE**.

DISTRICT 3 – Shall include Townships 26, 27, 28, 29, 30, 31, 32, 33, 34 and 35 south, from Range 11 east of the sixth PM, through Range 18 east of the sixth PM that are **SHOWN IN GREEN**.

