4 RIVERS ELECTRIC COOPERATIVE, INC. LEBO, KANSAS

Board of Trustees Policy

Subject: Scholarship Program			Policy No: 302
Original Issue: 01/20/2020	Last Revised: 01/20/2020	Last Reviewed: 01/20/2020	Page 1 of 2

I. OBJECTIVE

To encourage careers with rural electric cooperatives by funding scholarships in the 4 Rivers Electric Cooperative, Inc.'s (Cooperative's) service territory.

II. POLICY

- A. The Cooperative may fund up to two Lineman Scholarship annually for tuition, fees, books, tools, and supplies not to exceed \$5,000 for each scholarship for up to one year at an electrical lineworker school.
 - 1. Eligible applicants for the scholarship must be high school graduates from any high school or a home school program or have attained their GED within the Cooperative's service territory. The applicant may attend any accredited institution of higher education including a vocational school, technical school, junior college or university in the United States majoring in an electric lineworker program.
 - 2. The Scholarship Selection Committee will make final decisions on recipients of the scholarship. The Cooperative will keep all appropriate records in the event alternate candidates are needed to fill vacancies.
 - 3. Applicants must submit a Scholarship Application form, provided by the Cooperative, along with a high school transcript. The form must be submitted to the Cooperative.
 - 4. The Cooperative will submit payment to the Office of Financial Aid at the chosen college or university of the recipient before the start of the semester.
 - 5. The student can use any overages following payment of tuition and fees to pay for required and necessary tools and supplies.
- B. The Scholarship Selection Committee will be selected by a designee of the General Manager / Chief Executive Officer (CEO) and be made up of members representing the Cooperative's service territory.

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III. RESPONSIBILITY

A.	The CEO shall	be responsible	for the	administration	of this	policy.
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Date	Board of Trustees, Secretary